

ALEXANDRIA SHERIFF'S OFFICE 2009 ANNUAL REPORT



Respect, Responsibility, Results

The Alexandria Sheriff's Office

2009 Annual Report

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Produced by Commander Mondre' Kornegay, Alexandria Sheriff's Office.

Photography by Lenora Murphy, Harry Covert, Deputy Monique Edwards, and Juno Vazquez.



Alexandria Sheriff

Dana Lawhorne

Dana Lawhorne was sworn into office as Sheriff for the City of Alexandria on January 3, 2006. Now in his second term of office, Sheriff Lawhorne continues to serve the City with strength of purpose and a love for its citizens. A retired police officer, Sheriff Lawhorne served for 27 years in the Alexandria Police Department's Uniformed Patrol and Criminal Investigations Divisions. As a police officer, Sheriff Lawhorne earned numerous honors, awards and expressions of appreciation for his dedication to excellence and his compassion for people.

As Sheriff, Dana Lawhorne has forged strong partnerships with City officials, citizen groups and with the Alexandria Police Department with a goal to improve the depth and quality of law enforcement services provided to Alexandrians. Seeing an opportunity to greater serve the City, Sheriff Lawhorne commissioned the Detention Center's Inmate Work Detail crew to clean and beautify neighborhoods and public areas throughout the City, and in 2009 expanded this service by creating a third work crew. Other accomplishments have included obtaining a bomb-sniffing canine at no cost to the City; renegotiating for higher revenues in the Office's contract with the federal government for the housing of federal prisoners; transforming inmate programs in the Detention Center and enhancing the professional development of Sheriff's Office staff.



Under Sheriff Lawhorne's leadership, the Alexandria Sheriff's Office has become vitally involved in the life of the City. Sheriff's staff are a visible presence all around the City, and through his Community Liaison program, Sheriff Lawhorne is bringing Sheriff's staff up front and center to listen to and address the needs of Alexandria's citizens.

A native Alexandrian, graduate of TC Williams High School, and lifelong resident of Alexandria's Del Ray community, Sheriff Lawhorne and his wife, Linda are the proud parents of three daughters.



Message from the Sheriff

Dear Fellow Citizens:

On behalf of the 219 men and women of the Alexandria Sheriff's Office, it is my privilege to present our 2009 Annual Report to the citizens of this great City.

As I reflect upon our successes the past year, one initiative of which I am most proud is the ongoing accomplishments in our program unit. This concept involves the education of the mind, body, and soul of the inmate population in one central location. This housing unit is always teeming with activity. A typical day involves General Equivalency Diploma and English as a Second Language instruction, Re-entry classes, Life Learning skills training, and Substance Abuse Education. The goal is to build confidence, motivation, and self esteem through sobriety, education, and transition (S.E.T.). Since opening in July, 2008, this unit has become the building block for developing a strong foundation for those inmates returning to the community.

Other noteworthy accomplishments the past year include:

- Acquisition of \$126,939 in grant funding for courthouse security upgrades
- Re-accreditation by the Commission on Accreditation for Law Enforcement Agencies
- Expansion of our Inmate Work Detail from two to three crews
- Hosting our first Youth Academy for 16 young people
- Hosting our first Senior Experience (internship) for a T.C. Williams High senior
- Holding our first internal training for first line supervisors, in partnership with City Human Resources and Risk Manager's Office

Our Office was personally reminded of the dangers inherent in our jobs on December 27, 2009. Deputy Bryant Vaughn was preparing to depart for church services from his home when alerted to suspicious activity at the rear of a neighbor's house. The Deputy phoned 911 and went to investigate, knowing the neighbors were not home. Deputy Vaughn encountered three burglars, one of whom opened fire from a distance of eight to ten feet. The Deputy returned fire. Neither the Deputy nor suspect was injured. The uncommon valor and courage displayed by Deputy Vaughn reflect the finest tradition of law enforcement and our Office.

Finally, I want to express my personal appreciation for returning me to Office for another four year term. We look forward to continuing to build upon our successes.

Sincerely,

Dana Lawhorne



Our Mission

It is the mission of the Alexandria Sheriff's Office to protect the life and property of our citizens and those placed in our custody and to provide quality services to the people of the City of Alexandria. We will serve our community with honor, integrity, and compassion, and will fulfill, with dedication to excellence, all legal mandates prescribed by our federal, State and local governments.

Core Values

The Alexandria Sheriff's Office adheres to certain principles and beliefs which guide our operations and allow us to fulfill our mission. Our Core Values are non-negotiable and serve as our foundation for excellence.

Integrity — We believe integrity is central to everything we do and is the key to maintaining the trust of our citizens, colleagues and criminal justice partners.

Human Life — We value human life above all else.

Respect — We protect the dignity of others.

Excellence — We strive to do the best we can in everything we do.

Ourselves — We are competent, compassionate people who perform an extremely valuable service, often under challenging circumstances.

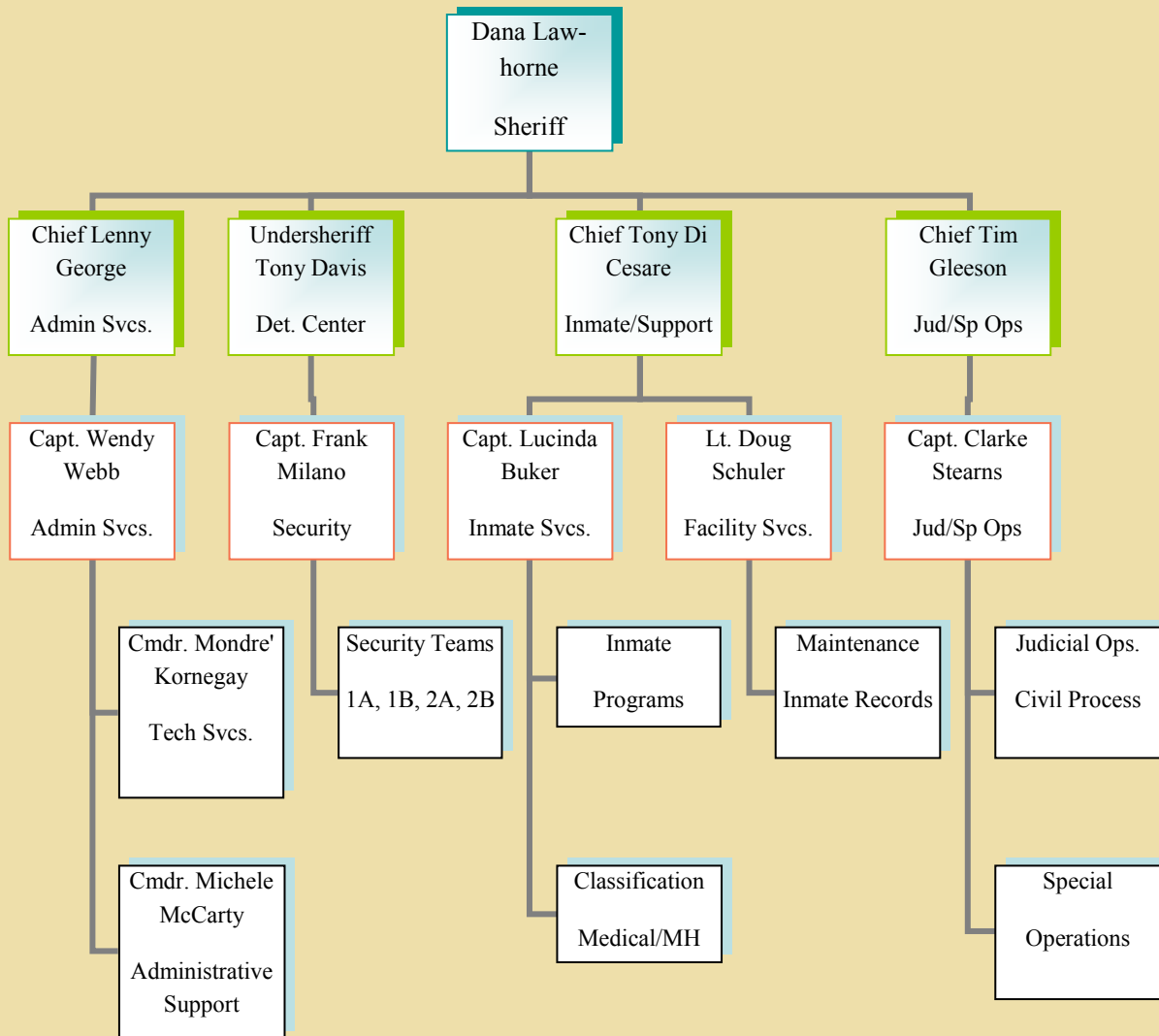
Diversity — We celebrate and embrace diversity. We recognize that our employees are our most valued asset and that in diversity there is strength.

Service — We give of ourselves to make life better for others. Serving others shows we care.

Accountability — We are accountable to our colleagues and the citizens we serve, who are the source of our considerable authority.



Our Organization



The Alexandria Sheriff's Office is comprised of 219 full time employees in four operational bureaus. There are a total of 173 sworn positions and 46 civilian positions.



Workload Statistics and Demographics

Detention Center Operations

The Alexandria Detention Center is the largest area of operations in the Sheriff's Office. The Detention Center houses adult male and female inmates, both pre-trial, post conviction and federal detainees. Individuals sentenced to serve a sentence of 12 months or less may remain in the Detention Center to serve their sentences. Individuals sentenced to one

year or more serve their sentences in the State prison system.

Inmates are classified and housed within the facility according to objective criteria by the facility's nine member Classification unit. A full complement of mental health staff provide counseling and intervention services, providing diagnosis treatment to inmates with mental health and substance abuse problems.



Inmate programming augments facility security while fostering an atmosphere for rehabilitation and successful reentry. During CY 2009, the Sheriff's Office implemented special inmate programs on a monthly basis to facilitate positive behavioral change, and increased the facility's focus on inmate education and substance abuse services.

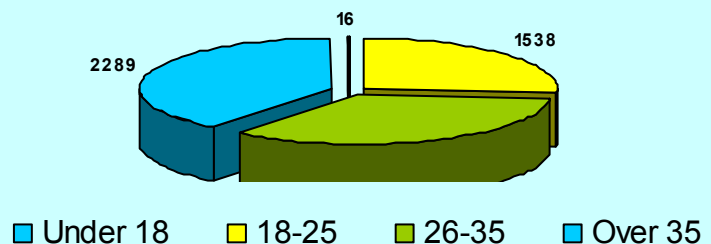
Detention Center Average Daily Population: 441

Average Male Population: 398

Average Female Population: 43

Number of Bookings: 5,858

Detention Center Bookings by Age: CY 2009



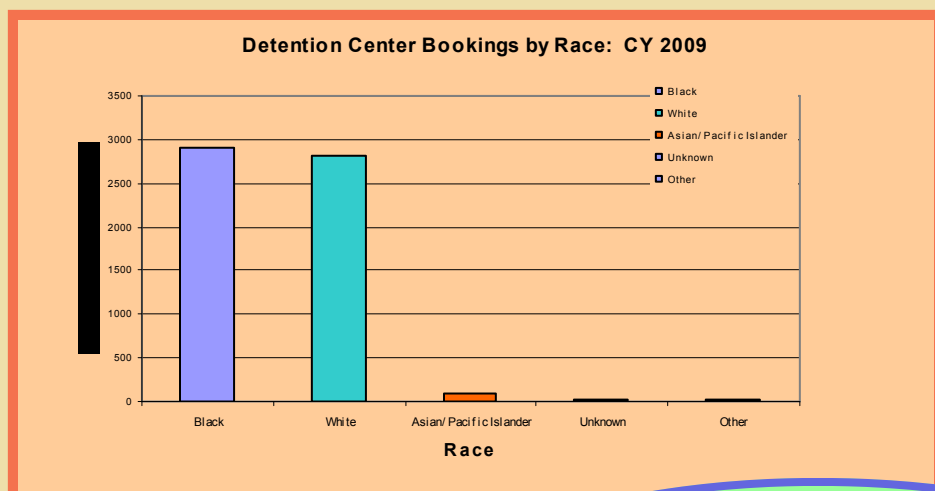


Chart 1

Individuals booked into the Detention Center are primarily adult males over the age of 35. The Detention Center's bookings are consistent with national figures indicating an aging prison and jail population.

Chart 2

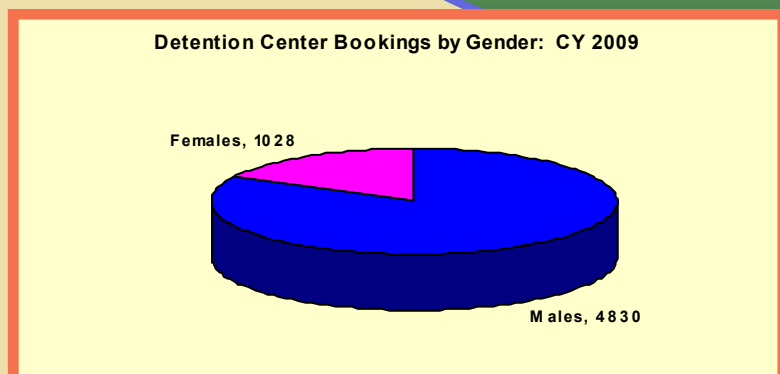
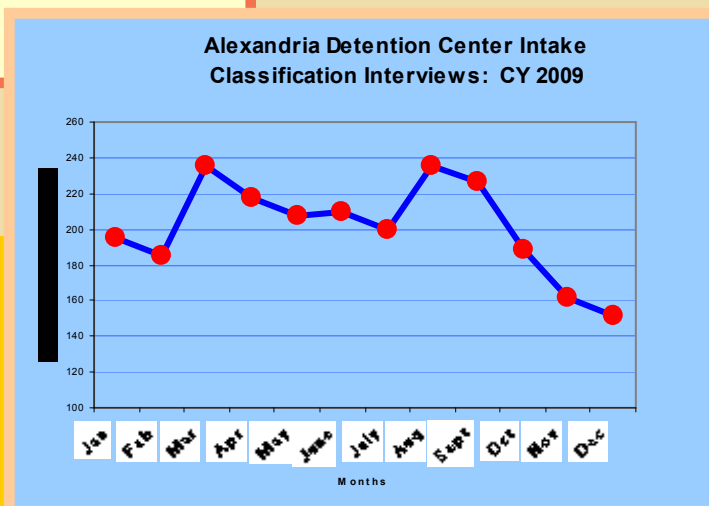


Chart 3

Classification staff complete an intake interview on each individual admitted to the Detention Center. During CY 2009, counselors conducted 2514 interviews. Chart 3 tracks the number of initial classification interviews completed each month.





Workload Statistics and Demographics (cont'd)

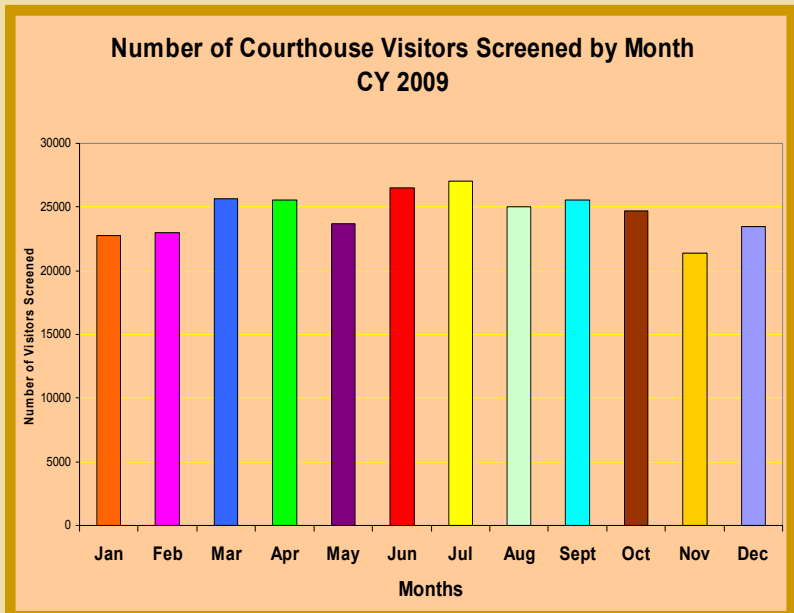
Judicial and Special Operations

The Judicial and Special Operations Bureau is responsible for security at the Alexandria Courthouse and for execution of criminal warrants, civil process and for prisoner transportation. During calendar year 2009, the Bureau prepared successfully for an on-site audit by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA). CALEA reviewed the Bureau's courthouse operations, warrants and transportation units and legal process operations, and found that they continued to meet the high standards set by CALEA for law enforcement agencies.

In CY 2009, the Division served 29,539 civil papers throughout the City, executed 978 protective orders and collected \$13899 in process fees.

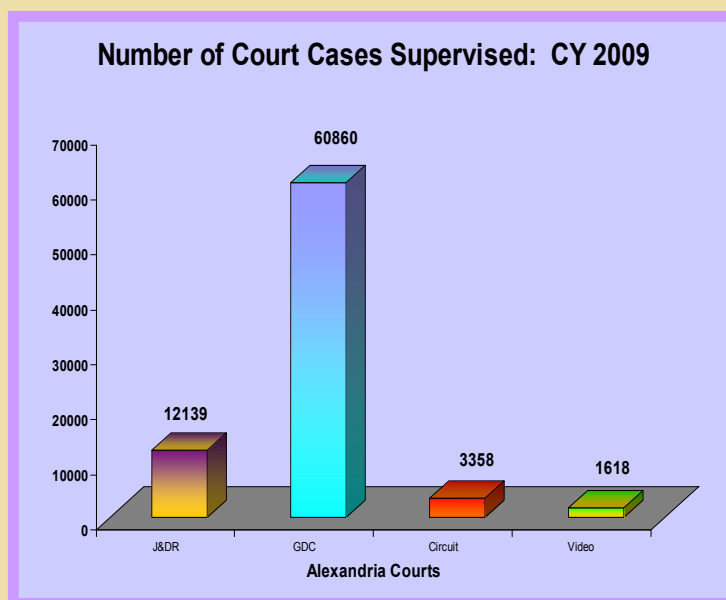
In the courthouse, over 2,200 prisoners were maintained while awaiting trial and 294463 visitors were screened to ensure that no dangerous items or substances entered the building.

The charts on this page list the number of visitors screened by month and total number of court cases supervised.



While Judicial Operations focuses on the Courthouse, Special Operations functions are executed primarily in the community. The section is responsible for executing criminal warrants, prisoner transports outside of the City's limits, street arrests and for conducting residency checks to ensure the compliance of sex offenders living within the City limits.

The section also provides assistance to the Alexandria Police Department, coordinates security provided by the Office for many of the City's special events, and supervises the operations of Sherman, the Office's bomb-sniffing canine. The following page charts the section's annual workload, along with workload figures for Sherman.



Special Operations Workload Statistics: CY 2009

Prisoner Transports:	2150
Criminal Warrants Executed:	1122
Arrests:	802



Sherman

Special Operations is the home of “Sherman”, the Sheriff’s Office’s bomb sniffing canine. Sherman, acquired at no charge from the Federal Alcohol, Tobacco and Firearms agency, is handled by Deputy Sheriff IV John O’Hara. Deputy O’Hara takes Sherman through a daily training routine that amounts to more than 1000 training hours per year. In addition to daily training, Sherman and Deputy O’Hara have undertaken the following activities during CY 2009.



**Deputy John O’Hara
and Sherman**

Sherman’s Activities	CY 2009
Special Events (parades, City Events)	7
Special Security Operations	6
Firearms/Shell Casings Searches	11
Suspicious/Unattended Items Searches	15
Incident Response	8
K-9 Demonstrations	8
Courthouse and Public Safety Center Searches	302
General Searches of Public Areas	30



Workload Statistics and Demographics (cont'd)

Administrative Services

Administrative Services is the support arm of the Sheriff's Office, and provides several key administrative functions, including human resources (staff hiring, firing, retention), training, fiscal management, fleet/equipment management, community affairs and public information, policy/procedure development, and managing the Office's participation in corrections and law enforcement accreditation programs.

Generating staff resources and equipping them to perform the job is a major function of Administrative Services. The chart lists figures on the workload involved in selecting Deputy Sheriffs for hire and the cost involved to outfit and equip each Deputy. In CY 2009, the Human Resources Unit processed 1158 Deputy Sheriff applicants; a total of six (6) new Deputy Sheriffs were hired. The employment process is intensive, and in addition to skills related assessments, includes both a medical and psychological examination.

New Employee Processing: Facts and Figures — CY 2009

No. of Applicants Processed for D/S position	1158
No. of Applicants Selected for D/S position	6
Cost to Outfit One Deputy Sheriff	\$5852
Total Outfitting Cost	\$35112

Staff Training: CY 2009

New Employee Training Hours:	584
Annual Re-training Hours	7413.5
Firearms Training Hours	980.5
Total Training Hours	15533

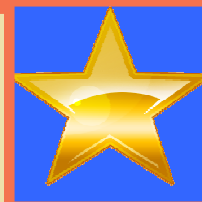
Once an applicant is hired, it costs approximately \$5,852 to fully outfit the new Deputy with uniform, firearm and equipment.

During CY, the Administrative Services Bureau spearheaded the Office's successful re-accreditation by the Commission on Accreditation for Law Enforcement Agen-

cies, Inc. (CALEA) The prestigious national accreditation award was presented following a comprehensive audit of the Office's law enforcement related operations, and represented twenty years of accreditation status by the agency, earning the Sheriff's Office a meritorious recognition.

Chief Deputy Lenny George (left), with Community Relations Deputy Monique Edwards and Administrative Tech LaToscha Pierce





Community Affairs

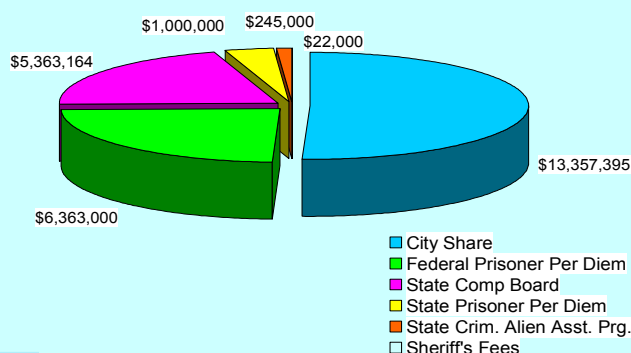
Maintaining strong ties with the citizens of Alexandria continues to be a priority of the Office. Sheriff's Office staff, coordinated by the Community Relations Unit, regularly participated in numerous City events, including parades, festivals and school programs. Below lists the events and activities in which the Office was involved in CY 2009, demonstrating the full involvement of the Sheriff's Office in the life of Alexandria.

<i>National Night Out</i>	<i>First Thursdays</i>	<i>Boy Scouts</i>
<i>TRIAD</i>	<i>Alexandria Citizens Academy</i>	<i>Sticker Shock Program</i>
<i>Leadership Alexandria</i>	<i>First Night</i>	<i>Community Liaison Program</i>
<i>Art on the Avenue</i>	<i>Operation Safe Halloween</i>	<i>Spring for Alexandria</i>

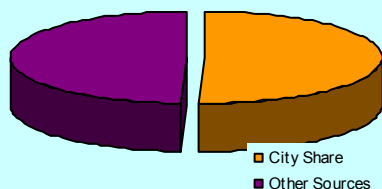
Annual Budget

The Sheriff's budget is managed on a fiscal year calendar beginning in July and ending June. The charts provide the Office's total revenues and City share of the budget for FY 2009. The Sheriff's Office generates approximately 50% of its annual budget. Funding for the Office includes a \$6.2 million contract with the

FY 2009 REVENUES AND CITY SHARE



CITY SHARE VS. OTHER GENERATED REVENUE: FY 2009



U. S. Marshals Service, funding from the Virginia State Compensation Board and revenues from participation in the State Criminal Alien Assistance Program.



The Year's Highlights

During the past year, the Sheriff's Office was actively involved in the life of the City of Alexandria, and in maintaining the highest quality of service to its citizens. Highlights for the year include work accomplished by the Sheriff's Office inside and outside of its traditional areas of operation, and which demonstrate the Office's tradition of professionalism and integrity.

Youth Academy

The Sheriff's Office held its first annual Youth Academy in August, 2009, hosting 16 students between the ages of 12-18. The students benefited from a comprehensive curriculum designed to teach them about how the Sheriff's Office works, while participating in hands on exercises and tours of the Sheriff's Office's facilities.



Expansion of Inmate Work Detail

The Inmate Work Detail benefits the City by providing valuable labor in support of projects that clean, beautify and protect the City. In CY 2009, the Office expanded the Inmate Work detail from two to three crews. The crews worked a total of 7510 hours, saving the City \$205,774 in labor costs for the year.



Inmate Work Detail inmates at work filling sandbags, removing decals from City vehicles for sale, and assisting with a local non-profit sponsored Christmas tree sale





Special Jail Programs

Enhancing inmate rehabilitation in the Detention Center has been a consistent goal of the Sheriff's Office, and was much evidenced in CY 2009. A new initiative was launched to provide special programs once per month in the Detention Center to motivate and encourage positive change in our inmates. During the past year, guest speakers have included local basketball legend Skeeter Swift, retired Police Chief David Baker, and former Redskins Ken Harvey.



Senior Experience Program

The Office launched the Senior Experience program, providing a graduating senior the opportunity to fully experience the Sheriff's Office and what it does every day. Tammy Muhtadi, a graduating senior from T.C. Williams High School, was the first to participate in a three week internship that included a hands on tour of the Detention Center, Courthouse, a ride-along with Transportation Deputies, and a visit to the firing range.



Sticker Shock Event

In October, 2009, the Sheriff's Office joined forces with the Alexandria Substance Abuse Prevention Coalition to help prevent underage drinking. The Sticker Shock event brought together Sheriff's Deputies, Coalition members and youth volunteers to place stickers on refrigerated beer cases advising store customers of the consequences of purchasing beer for underage drinkers. Each participating store received a certificate recognizing their assistance in this worthwhile project.





Charitable Giving

The Sheriff's Office has a long tradition of giving where it's needed. CY 2009 was no exception. The Office exceeded its efforts in



Deputy Trina Graves gives ceremonial salute during 9-11 ceremony (above), while Sgt. Mike Neebe organizes clothes donated during Sheriff's Association Clothing Drive.

Sgt. Deborah Vaughan shares a hula hoop during National Night Out (left). At right, Captain Lucinda Buker packs up school supplies for delivery right in time for the start of the school year.

At bottom right, Chief Lenny George and Community Relations Deputy Monique Rea deliver turkeys to Hopkins House.

past years, and touched the lives of thousands of Alexandria residents and those throughout the Washington Metropolitan Region.

Sheriff's Office staff held two food drives in CY 2009 to benefit Alexandria based food banks, collecting double the

money and food donations than in previous years. During the holidays, Sheriff's staff delivered hundreds of donated turkeys and trimmings to Hopkins House, an Alexandria non-profit organization, for distribution to the City's less fortunate families, and coordinated a toy



distribution event to benefit the children of Detention Center inmates. In May 2009, teams of Sheriff's Office staff performed community service in support of the Spring for Alexandria charitable event, joining hundreds of other City employees who donated their time, energies and money in support of Alexandria's non-profit organizations.



their time and energies to support *Spring for Alexandria*, by volunteering on various community service projects around the City that included landscaping, painting, cleaning and organizing.

The commitment to give to Alexandria lives in every community service project the Office sponsors, in every community event in which the Office participates, and in the unselfish way the Office serves its constituents, colleagues and clients.



Triad Board member Robert E. Arnold, dressed as the Easter Bunny, joined Deputy Monique Edwards and Chief Tim Gleeson to bring cheer to seniors at Charles Houston Recreation Center.

At left, Deputies Ernesto Arroyo, La Juenne Harding, and Marybeth Plaskus walk with Sgt. Mike Neebe in Alexandria's annual Breast Cancer Walk.



Above, staff from Administrative Services and the Records Section come together to volunteer during Spring for Alexandria.

At left, Programs staff pose with toys distributed to children of parents incarcerated at the Detention Center.





Sheriff's Office staff worked hard and well this past year, setting an example for excellence and peak professionalism. The following staff members were recognized for distinction, through awards programs established by the Sheriff's Office, and by the Chamber of Commerce's Valor Awards Committee. Congratulations to our award winners!!

Employees of the Quarter

1st Qtr.	Deputy Robert Rowland
2nd Qtr.	Deputy Trina Graves
3rd Qtr.	Deputy Leroy Thomas
4th Qtr.	Deputy Ernesto Arroyo

2009 Valor Award Winners

Life Saving Awards

Deputy Christopher O'Dell Deputy Scott Petrini
Deputy Larry Richardson Deputy Ricky Hart, Jr.
Deputy Gerald Resseguie

An Unsung Hero

On Sunday, December 27, 2009, Deputy Bryant Vaughn was preparing to depart for church services and was alerted to suspicious activity at the rear of a neighbor's house. The Deputy phoned 911 and went to investigate, knowing the rwere not home.

Upon arriving at the rear of the house, he interrupted a burglary involving three suspects. One of the suspects fired at Deputy Vaughn from a distance of eight to ten feet. The Deputy took cover and returned fire. Neither the Deputy or suspects were hit by gunfire, however, the Deputy sustained an injury to his hand when he fell to the ground during the confrontation.

The initial decision by our Deputy to investigate the activity at a neighbor's residence while off-duty speaks to his character and commitment to keeping his community safe and reflect the finest tradition of law enforcement and our Office. We all salute him.

2009 Employee Award Winners

Community Service **Harry Covert**

Best Idea **Rony Wise**

Esprit de Corps **Deputy Audrey Eskridge**

Outstanding Performance—
Sworn Line Staff **Deputy Lisa Speed**

Deputy Joseph

Outstanding Performance—
Sworn Supervisor **Sgt. Ronald Lawhorne**

Outstanding Performance—
Civilian Line Staff **Henry Young**

Outstanding Performance—
Civilian Supervisor **Rony Wise**

Uniform and Physical Fitness **Deputy Trina Graves**

Contributions by an Employee of a
City Agency, Organization or
Contractor **David Tubbs**

Just Having Fun





A publication of the
Alexandria Sheriff's Office
Dana Lawhorne, Sheriff

